

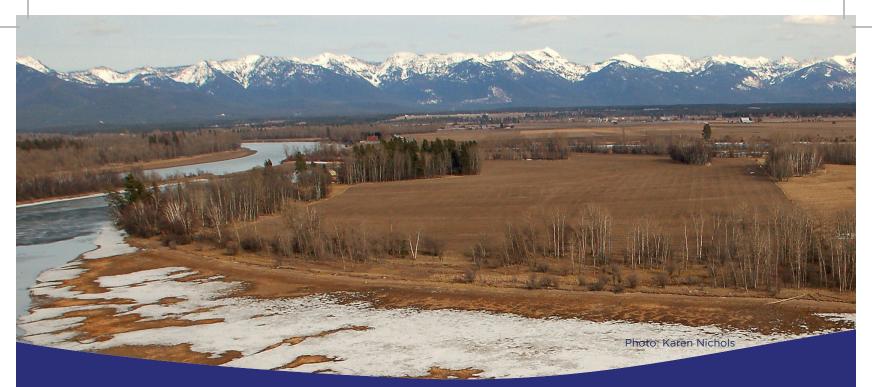
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DEFENDERS OF THE WATERSHED



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Of Critical Importance

20 YEARS OF COORDINATING CONSERVATION IN THE FLATHEAD VALLEY

It is easy to play along the shores of Flathead Lake or fish its deep waters and not think about the massive amount of water that moves through this entire area. Flathead Lake is not a closed system, but part of a watershed that drains nearly six million acres of mostly pristine landscapes.

In 1999, facing haphazard growth and development across the valley, the Flathead Lakers felt the urgency to expand focus beyond the shores of Flathead Lake to understand and protect this system of scenic rivers and streams that provide the lake with fresh, clean water.

The Flathead Lakers brought together resource managers, conservationists, and scientists, some at odds with each other, to identify land that is critical to maintaining clean water in our watershed, and to find common ground to protect those lands. These riparian lands are breathtaking, but also support diverse animal and plant life and function as a filter for pollutants that are picked up by storm water runoff... allowing cool, clean water to find its way into Flathead Lake.

This group, now the Flathead River to Lake Initiative, includes local landowners – the lifeblood of this project; the Flathead Land Trust; Montana Fish, Wildlife, & Parks; Montana Land Reliance; Flathead Audubon; Confederated Salish & Kootenai Tribes; Flathead Conservation District; Natural Resource Conservation Service; City of Kalispell; and the Flathead Lakers.

The strength and commitment of this group has led to:

- protecting over 6,800 acres of critical lands through voluntary conservation easements and land acquisition.
- reestablishing the native plant community at nine stream and river riparian restoration sites, and
- educating our community about the importance of these riparian systems.

The success of the Flathead River to Lake Initiative is entirely due to the hard work of all the partners involved, successful coordination and cooperation, and the landowners who support and believe in preserving their beautiful and critically important lands.

One of the largest single pieces conserved along the Flathead River came from the Dr. Glenn Johnston family. Dr. Johnston, who recently passed away, recalled being told by a real estate consultant to "never fall in love with the land... it will interfere with your business decisions..." Dr. Johnston's response was, "what better thing is there to fall in love with?", and protected 700 acres of farm and forested land and river frontage (only recently surpassed by the 772-acre Bad Rock Canyon project!). The Johnston conservation easement donation was a priceless gift to the valley.



SCIENCE



To inform our conservation efforts, we worked together with the Flathead Lake Biological Station, local and state governmental agencies, and conservation groups to develop maps and reports that help inform priorities and actions.

Many Montanans feel this draw to the land. Here in the Flathead Valley, we enjoy abundant wildlife, healthy wetlands, and clean rivers and lakes. We have the advantage of protecting existing wetlands and riparian areas before they are ruined.

The communities around Flathead Lake are again bursting with new construction and development. The more altered and paved our landscape becomes, the more difficult it will be to keep our lake and the waters that feed it clean. Our challenge is to find a balance between smart development in the valley and the awe-inspiring beauty and natural heritage this area has to offer – all which is supported by clean water. Conservation-minded landowners and our River to Lake Initiative partners continue to help achieve this goal.

How are we doing?

SINCE 2001, RIVER TO LAKE PARTNERS HAVE CONSERVED 6,800 ACRES OF CRITICAL LANDS IN OUR FOCUS AREA, ADDING TO A NETWORK OF 12,700 ACRES OF PRIVATELY AND PUBLICLY PROTECTED LAND ALONG THE FLATHEAD RIVER AND NORTHERN SHORES OF FLATHEAD LAKE.

RIVER BANK 32%





WETLANDS 55%



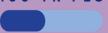


IMPORTANT AGRICULTURAL SOILS 44%





100 YR FLOODPLAIN 44%





RIPARIAN FORESTS 55%





To learn more about the River to Lake Initiative and our conservation efforts, visit flatheadlakers.org/conservation-restoration.

PERSEVERANCE



The Lakers continue to coordinate the R2L Initiative partnership, bringing stakeholders together to brainstorm, plan, and implement conservation and restoration projects.

Successful partnerships require coordination, and successful projects require perseverance. Our strong partnerships keep going and growing to include new partners and ideas - in fact, the Bad Rock Canyon project was dreamed up 20 years ago and successfully completed last year! Successful collaborations also mean that every partner plays a key role, and we couldn't do it without our partners.

2021 Membership Survey

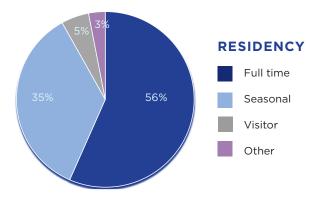
IMPROVING OUR ORGANIZATION WITH YOU IN MIND

WHAT DO OUR MEMBERS THINK?

This past summer, the Lakers sent out a 10-question membership survey to 1200 members through email. We value the voices of our membership, and were thrilled that 215 members responded, approximately 18%. We will use this feedback to better our organization and provide our members with the information and interactions they enjoy.

Most of our members (57%) first learned about our organization through word of mouth... friends, families, neighbors, and colleagues concerned about keeping Flathead Lake clean for generations to come.

Our members are passionately tied to the lake and watershed, and many have been involved with the Lakers for generations. Our members primarily give to the Lakers to build up our community (41%).



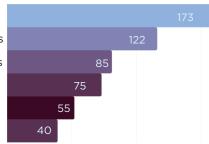
TOP RESPONSES

Our members enjoy reading our printed newsletters (56%) and online publications (77%) to learn more about issues facing our watershed. Most of you read our various publications from cover to cover, and rely on it for updated information about Flathead Lake and Watershed. You also enjoy our in-person events to learn more and gather together with other lake-enthusiasts.

TOP ISSUES

Participants were asked to pick the three most important issues with regards to accomplishing our mission in the Flathead Watershed.

Aquatic invasive species
Conservation of critical lands
Aging/Failing septic systems
Land use planning & policies
Shoreline erosion
Climate change



THANK YOU FOR YOUR PARTICIPATION!

Upcoming events

JUNE 7 AT 6:30 PM

Science on Tap-Polson

& Education Program Manager,
Restoration of the Bison Range to
the Confederate Salish and Kootenai,
and our progress moving forward.
Flathead Lakers Offices.

JULY 7 AT 5:30 PM Flathead Lakers Annual Meeting

Join us in celebrating our lake and watershed. Learn what's going on in the lake and at the Lakers. Flathead Lakers Offices.

Flathead Lakers Poker Paddle

Paddle for clean water in the return of the Flathead Lakers Poker Paddle to Polson! Prizes, food, music, and tons of fun!

Run for the Love of Flathead Lake

Join us at Volunteer Park in Lakeside for a 5K, 10K, and 1-mile kids fun run (8 & under). Enjoy magnificent views as you run to protect our lake

AUGUST 4 Summer Soirée

Evening fundraising event with musical guest TOMMY EDWARDS & MAN AND THE BOX.
Locally sourced organic dinner and drinks served. Limited number of tickets available.

MORE DETAILS AT FLATHEADLAKERS.ORG/UPCOMING-EVENTS

Flathead's slimy rocks

TWO-YEAR CITIZEN SCIENCE PERIPHYTON STUDY

Artwork by Sandra Marker

What is periphyton?

Periphyton is the light brown or green slime covering rocks in shallow waters. It is a complex mixture of algae, bacteria, microbes, and detritus, and is a vital part of a lake's ecosystem.

Scientists are just beginning to understand how important periphyton is to the aquatic food web. Periphyton's algae captures energy from the sun, and it is all easily grazed upon by small invertebrates, fishes, and other aquatic animals. Our spectacular Montana fish eat mayflies, stoneflies, and caddisflies, which feed heavily on periphyton.

Why study it?

Periphyton can be an effective indicator of water quality. It is easy to sample and analyze at a relatively low cost. It is also sensitive to environmental changes, especially nutrients and water levels. Adding periphyton to the list of water quality factors monitored around Flathead Lake could help discover localized threats and problems before they become widespread.

Periphyton may also act as a continuation of vegetated riparian buffers by absorbing contaminants and nutrients before they disperse into the water column and move through the environment.

FLATHEAD LAKE MONITORING PROGRAM

The Flathead Lake Biological Station's Monitoring Program (FMP) has studied periphyton at two sites for over 20 years. Over that time, periphyton at each site has increased, but at different rates of change. It is impossible to know why unless periphyton is monitored more thoroughly around Flathead Lake.

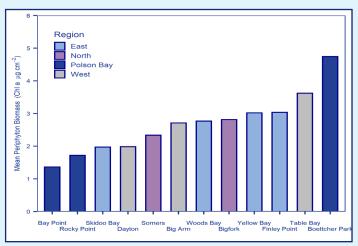
FLATHEAD LAKE CITIZEN SCIENCE

Our Lakers citizen science volunteers assisted in an in-depth two-year study of periphyton around the lake, collecting rocks at knee depth once a month during summers 2020 and 2021.

Flathead periphyton study

This study focused on shallow periphyton communities, and how they grow once inundated with water as the lake levels rise each summer. Periphyton is very fast growing in Flathead Lake, with biomass accumulating quickly once the lake reaches full pool.

Periphyton biomass was variable around the lake with measurements ranging from zero growth to a high of over 13 Qg cm2. However, periphyton was relatively evenly distributed from rock to rock at each site.



The winding nature of Flathead Lake's shoreline could limit primary production in certain shady areas, while other natural topography leads to considerable biomass growth. These patterns are indicative of a healthy oligotrophic lake with active periphyton communities.

Boettcher Park had the highest periphyton biomass, which is not surprising considering its high visitation rates and areas of congregating waterfowl. Bay Point and Rock Point, both located in NE Polson Bay, had the lowest periphyton biomass.

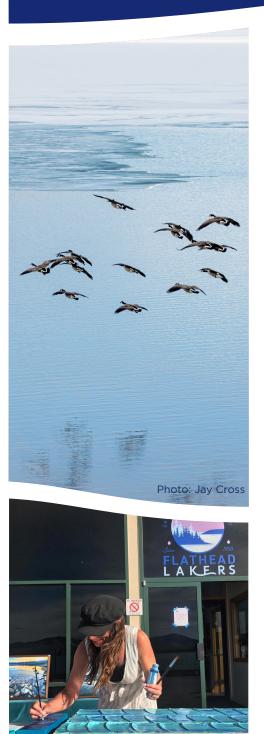
More work is needed to understand these patterns, and how they relate to Flathead Lake's water quality. This preliminary data will bolster future funding proposals and add to our understanding of the lake and watershed.

Stay tuned to our enewsletters for a full report. To learn more about our citizen science program, or to sign up for our enewsletters, visit **FLATHEADLAKERS.ORG.**

ACKNOWLEDGMENTS

We are grateful to the Greater Polson Community Foundation for their support of this two-year citizen science project, and the time and energy of our amazing volunteers: Jay Barlow, Laura Bean, Lydia Kimball, Marilyn Roberts, Steve Rosso, Roger Smith, Barb Taylor, Jeff Tuttle, and Susan Tuttle. Thank you to our FLBS collaborator Dr. Shawn Devlin, who has built a career studying slimy rocks. He is excited to use these data to further understand Flathead Lake's periphyton story.

2021 FLATHEAD LAKERS ANNUAL REPORT







2021 Highlights

Over 1,200 members donated \$323,278 to support our conservation and stewardship efforts, our advocacy work, and our education programs.

94 new members joined the Flathead Lakers community! Welcome!

40 sustaining members (16 new!) made a reliable impact on our organization every month with convenient, affordable gifts.

160-acre Somers Beach State Park completed. Lakers supported the new state park by helping raise funds for park amenities, operations, and maintenance.

772-acre Bad Rock Canyon Conservation Project completed, becoming a state Wildlife Management Area. This project protects clean water, vital habitat, and public access along the Flathead River.

The Bad Rock Canyon Conservation Project had overwhelming community support, with 209 public comments made, and 250 individual donors.

Our board volunteers replaced 14 faded AIS signs at public and private boat landings around Flathead Lake (of 21 signs sponsored and maintained by the Lakers).

67th Montana Legislative Session: 1317 bills and resolutions introduced, 752 passed, and 592 failed. The Lakers, with help from our advocacy intern, tracked 22 bills of concern to clean water.

170 local students and 10 volunteers participated in our 'Becoming Watershed Citizens' field trips over three beautiful days in May at the BioStation.

19 citizen science volunteers collected water clarity data and periphyton samples around Flathead Lake this summer.

BOARD HIGHLIGHT

Since the beginning

Behind the camera is a big smile and a lifetime's worth of passion for Flathead Lake.

Laney Hanzel is retiring from our board of directors after years and years of service. Laney became a member of the Flathead Lakers in 1959 when he moved to the area. Serving on the board, he helped guide a young, local nonprofit through decades of growth and change in the valley, keeping the focus on protecting our greatest asset, Flathead Lake.

Laney is a retired Montana fisheries biologist and worked on Flathead Lake for nearly 30 years investigating and monitoring the fisheries of the lake. He helped develop and adapt many of the big water sampling techniques for inland waters. Laney is also a local Flathead Lake Monster historian and record keeper, although he would prefer we say 'creature'.

Laney has been our record keeper too, often asking for a smile as he documented field trips, annual meetings, workshops, board retreats, and so many memories. His institutional knowledge of the lake will continue to be invaluable to our board and staff.

Laney and the Lakers will also continue to archive sightings of Flossie, so be sure to contact us if you see a creature out on Flathead Lake. We will not laugh or make fun, and we will sincerely enter your comments into the historical archives of the Flathead Lake Monster.

Thanking Laney for his years of service is nearly impossible, but the Lakers board and staff are profoundly grateful for everything Laney has done for the Lakers over his tenure.

State of the Lakers

Throughout 2021, YOU and our Lakers community stepped up and showed your commitment to clean water and protecting our watershed for generations. Thank you! Your generous donations supported our efforts to conserve land that is critical to clean water, educate our community in the best ways possible, and advocate for clean water policies at the state level this year.

We are thankful for your support. The Flathead Lakers finished 2021 in a strong financial position, surpassing goals set early in an uncertain year. We will continue to use your financial contributions wisely toward the protection of our lake and watershed.

If you are interested in more financial details from our organization, please contact us.

*Note about expenses. Core mission support \$134,587 breakdown: Membership (envelopes, printing, postage) \$16,553; Financial (accounting software, products for shop) \$25,764; Facility and Equipment (rent, utilities, laptops, software, and repair) \$24,565; and General and Board (retreat facilitation, employee benefits, insurance, training) \$67,725.

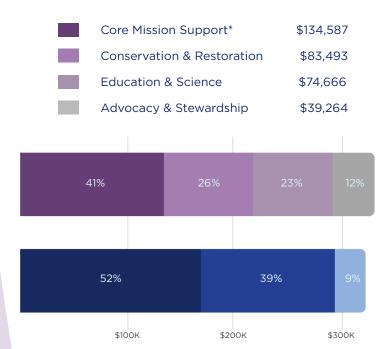
Statement of Financial Position

DECEMBER 31, 2021

ASSETS	
Current Assets - Unrestricted	\$ 232,142
Current Assets - Restricted	\$ 38,475
TOTAL ASSETS	\$ 270,617
LIABILITIES & EQUITY	
LIABILITIES & EQUITY Current Liabilities - Accounts Payable	\$ 8,099
	\$ 8,099 \$ 262,518
Current Liabilities - Accounts Payable	

2021 Expenses

TOTAL \$332,010



2021 Income

TOTAL \$323.570

Membership Dues	\$169,193
Donations & Fundraising	\$125,602
Grants	\$28,775

There are many ways you can support the Lakers beyond your annual membership, like donating to our annual appeals or the River to Lake Conservation Fund, joining the Lakers Legacy Circle, gifting a membership, or donating in honor or memory of a loved one.

TO LEARN MORE VISIT FLATHEADLAKERS.ORG/HOW-TO-GIVE

2021 Supporters

THANK YOU!

BAD ROCK CANYON FUNDRAISING COMMITTEE:

Mike and Trish Rodriquez Bob and Betty Moore Marilyn Roberts Steve Rosso

ONLINE ART AUCTION:

Thanks to the generosity of artist Jess Bouchee and the Mission Mountain Art Gallery for donating her beautiful work to benefit the Flathead Lakers' mission and vision.

2021 SCIENCE ON TAP-FLATHEAD SPEAKERS:

Dr. Jay Evans, University of Montana, Covid Vaccine Development

Allen Branine, retired DNRC Swan Valley Forest Manager, Wildfire Safety Heidi Fluery, Lake County Conservation District

2021 LAKERS COLLEGE INTERNS:

Bryce Kadrmas-Advocacy and legislation Eric Witts-Social media and digital content

2021 CITIZEN SCIENCE VOLUNTEERS:

Jim Ader
Jay Barlow
Laura Bean
Shawn Devlin
Gayle and Dick Graf
Lydia Kimball
Rob and Nancy Mitchell
Marilyn Roberts
Steve Rosso
Roger Smith
Barb Taylor
Jeff and Susan Tuttle
John Working

2021 LAKERS VOLUNTEERS:

Carvl Cox Tom Cox Andrea Crockett Shawn Devlin Jim Elser Monica Elser Fiona Handler Stephanie Hummel Phil Jackson Amanda Jensen Darci Jensen Rachel Jensen Dee Keese Janelle Kuechle Bill McLaughlin Marvlin Roberts Ron Roberts Steve Rosso Ken Sharr Roger Smith Jeff Tuttle Susan Tuttle

MEMORIAL AND HONOR GIFTS:

In Memory of Virginia Gail Vaughn Gilchrist Burghardt

Lisa Bertoglio
Michael and Mary Crowe
John Hollowed
Kathy Sampson
Peter and Pam Simonich
Bobbie Whelan and Johnny
Joan Whelan
Janet White

In Memory of Edd Blackler Janet Blackler

In Memory of Sam E. Booth Sam and Nancy Booth

In Memory of Jim Buck Brad and Lisa Dionne

In Memory of Michael Cassidy Patricia Cassidy

In Memory/Honor of William (Bill)

Dennis and Gail Bonawitz Sue Crawford Stephen and Joan Herzog Linda Miller Jean and Bill Woessner

In Memory of Buck and Jane Guthrie Wendell and Judy Guthrie

In Memory of Dr. Tom Helmer Dennis and Susan Campbell

In Memory of Joe Jordan Vicki French

In Memory of Lois and Duke Miller Craig and Judy Miller

In Memory of Franky & Bob Mitchell Brittany Michael

In Memory of My Childhood Optimism Ian Withrow

In Memory of Meryl C. Patterson and James L. Patterson III Dr. James L. Patterson, Jr.

In Memory of Todd Schlapfer Kate Schlapfer

In Memory of Richard Schleicher James Hollensteiner

In Memory of Ted Smith Alexandra Christy Sara Newmann and Douglas Sovern

In Memory of Ellyn Staley Tammy Balkenbush

In Memory of Eldon Streich Alyce Streich YOU helped support the Flathead Lakers' mission to protect clean water, healthy ecosystems, and lasting quality of life in the Flathead Watershed.

In Memory of Isaac Swan

James Viall and Heather Fouty
Robert and Myrna Gauthier
Barry Hansen
Valerie Lindstrom
Robert and Mary Martin
Janelle Kuechle and Bill McLaughlin
Carmine Mowbray
Roger and Libby Smith
Karen and Mac Swan
Mariah Swan and Nevill Wilder
Marvin Wilder
Lois Williams

In Memory of Randy Tolar Lori and Jack Lerner

In Memory of Brad Treat Emily Mendoza

In Memory of Mike Urbanic Jovce Urbanic

In Memory of John H. Wicks Robert and Sydney McCue

In Memory of Paul T. Williams

In Memory of John H. Wicks Robert and Sydney McCue

In Memory of Paul T. Williams Suzy Williams

In Memory of Ted Williams John Erkkila

IN HONOR:

In Honor of Hilary Devlin Gerald and Wendy Hardy

In Honor of E.N. Forsch Cynthia and Daniel Forsch

In Honor of Coach Mark Johnston Anicia Criscione Veronica Hibben Tennille Irish

In Honor of Mark Johnston and Kate Sheridan Guro Lindgren

In Honor of Jamie Lenon Jamie and Peg Lenon

In Honor of Raddie Amanda Niles

In Honor of Steve Rosso Tom Rosso

In Honor of Jeffrey and Caroline Sloan Douglas Sloan

In Honor of S. Royal Smart James and Sharon McGregor

In Honor of Roger and Libby Smith Myra Shults In Honor of Stage 3 of the Flathead Lake Open Water Virtual Triple Crown / Conquering the Beast Terry Carter

In Honor of Paige Taylor Bret Serbin

In Honor of Johnny Vallo Jennifer Vallo

In Honor of Kathy Veazey Lindsey Caras

In Honor of Cameron J. Warren Beverly Warren-Leigh

2021 BUSINESS MEMBERS

Beacon Tire Center Bigfork Summer Playhouse Best Value Port Polson Inn Center for Native Plants Eagle Bend Golf Club Dayton Yacht Harbor Don Aadsen Ford Explore Flathead Lake Far West Boat Tours Fidelity Title Agency First Interstate Bank, Polson Flathead Farm Mutual Insurance Co. Flathead Lake Brewing Co. and Pubhouse Forestoration, Inc. Friends of Lake Mary Ronan Gage Accounting

Greg Bain and Company
Gull Ski Shop
Highline Design Company LLC
Hodge's Marine Construction
Jesco Marine and Power Sports
Mann Mortgage
McCrumb Construction & Marine

Glacier Bank

Mission Mountain Art Gallery Mission Valley Power Montana Therapy and Consulting

Classic Company Boat Works North Flathead Yacht Club Northwest Cabinet Works Nunlist Enterprises. Inc.

REcreate Designs

Navigator Travel

Kwataqnuk Resort/S and K Gaming, LLC Sea Me Paddle Kayaking Tours LLC Sheridan Bros LLC

Slainte LLC Snappy Sport Senter, Inc. Somers Bay Cafe Three River Bank

Total Screen Design & Embroidery Unity Bank

\$5,000 +

lan and Nancy Davidson Brad and Lisa Dionne James Hollensteiner Robert Howard Phil Jackson Elizabeth Mann Bob and Betty Moore Dr. James L. Patterson, Jr. Leif and Amy Peterson Walter Rowntree and Laura Reynolds Sliters Corp. Kathy Caras Veazey

\$2,000 - \$4,999

Lysbeth Anderson and Brent Anderson Summerfield and Julie Baldridge Mark and Cheryl Burnham Jeff and Jennifer Camp Emily Newmann, Maxine and Sadie Darrah Jennifer Graham Blake and Diane Johnson Rod and Cindy Johnson Ann Lansing and William Harper Valerie Lindstrom Glenn and Penny Malloy Craig and Judy Miller Patt and Terry Payne Franklin Schroeter Roger and Libby Smith Eric and Blair Sprunk Audrey Thorsrud Benjamin and Katherine Ward Meg and Stew Weis Bill and Kristy Whitsitt

\$1,000 - \$1,999

Ben and Anne Binger Tom and Ann Boone Sam and Nancy Booth Brian and Tricia Campbell Clayton Christian Tom and Caryl Cox Sue Crawford Charlie and Eve Dixon Bill and Mary Eisenlohr Flathead Lake Protection Association Jill Davenport and Jim Goetz Nanette Nelson and Bob Hall Paul and Julie Hansen Jeff and Sandy Hinz Tom and Kissy Holtz Doug and Cindy Kelly Lil and Wally Loewenbaum Janelle Kuechle and Bill McLaughlin Kathryn Mercord Carl and Kristine Muus Nancy and Alan Nicholson John and Marilyn Olson Steve and Arla Rosso Susan Westrom and Frank Rotondi Larry and Cara Simkins Everit and Nikki Sliter Douglas and Patty Sloan Monica Laflin and Norman Smith Topher and Juliette Smith Viola Taylor Tom and Terra Veazey Suzy Williams

\$500 - \$999

Rob and Marcey Anderson Steven and Patricia Anderson Steve Armstrong and in memory of Linnea Ghilardi Bert and Kari Arnlund Rob and Patti Jo Barber J.M. and Pat Binger William and Phyllis Bouchee George and Brenda Brimhall Judy and Bill Brodsky Patrick Brundage Danskin Family David and Karen Dee Bill Staack and Kathy Douglas Craig and Sharla Ekegren

James and Monica Elser John Emerson Bruce Ennis and Margaret Davis Donald and Mary Ann Garner Robert and Myrna Gauthier Charles and Helen Gerry Nicholas Gistaro Jim Rothe and Shellie Greto Marcia Grover Sandi Hamm Barry Hansen Richard and Pauline Hartman Greg and Kate Hertz Douglas and Catherine Hetrick Richard and Kaye Hoffmaster Ann and Marise Johnson Eric and Jody Jonsson Joe and Rosemary Jordan Monica Jungster and Chuck Brasen David Madsen Sue and Greg McCormick Chris McEwan Bruce and Sharol McQuarrie Woody and Dani Nedom Wavne and Kathleen Newton Stephen and Kim Powell Kitte Robins Sue and Steve Rolfing Mickey Rosa Auden and Ellen Schendler Twyla Shear Katie Veazey and Kyle Smith Sara Newmann and Doug Sovern Jim and Phyllis Strosahl David and Jan Swanson Martin and Donna Ueland Al Chee and Charlene van der Pyl-Chee Jim and Margo Walesby Richard and Margie Walton

\$250 - \$499

Jerry and Susan Woodahl

Pam Ader Jeff and Loretta Amacker Dave and Maren Amnotte Pend and Jena Armistead Richard and Anna Armstrong Linda Ashcraft Donald and Rebecca Bauder Monte and Catherine Beck Felicia Bianchi Gary and Mary Bolhuis Suzanne Booker Mike and Jessica Bouchee Tom and Carol Brown Andrew Verhalen and Janet Brownstone Dennis and Andrea Burns David and Judi Calahan Dennis and Susan Campbell Robley Carr Patricia Cassidy Stephanie Christensen C. M. and Janet Clark Steve and Jennifer Corning Jennifer and James Coyle Warren and Sandy Davis Bob and Shari Dayton David Duke Charlene Esget Mark and Kim Everingham Don and Janine Fraley Stuart and Mindy Goldberg Linda and James Goodrich Wendell and Judy Guthrie Rob and Johanna Hanson Richard and Donna Hartman Klaus and Joaquenia Heinrich Carmen Hemmer Gene and Jan Henneford Jerry and B. J. Hicks Susan and Paul Hinman Glenn and Peg Jarrett Cameron and Gerri Jewell Randy and Marcia Johnson Jeff Jones Mary Frances and Mike Jones Dale and Connie Kalberg

Timothy and Martha Kelly

Jeff Kemp

Walter and Nancy Kuhn Brianne Mitchell and Peter Larsen Andy and Maria LeStage Nancy Lewis Jim and Lois Lodman Lynn Maas Mike and Mary McDonough Eric and Dawn Milline Nancy and Rob Mitchell Tom Moldovan Brodie Moll Ed and Kathy Murphy Leigh Murray and David Smith Cynthia Mussinan Katherine Pedersen James and Janice Phillips Harriet Randono Marcia Reimers Chuck Rigg John and Roxi Riley Erlind Royer Steven and Constance Running Pamela Ryan Kate Schlapfer Richard Schlatter and Family Andrew Sheridan Mickey and Jeff Sogard Craig and Suzannah Spencer Marty and Julia Sunde Karen and Mac Swan Dean and Barb Swank Mark and Mary Thane Ron Tjaden Jan Tusick Jeff and Susan Tuttle Keith and Sue Urbach Mark and Denise VanArtsdale Dirk and Kim Visser Bill and Roxane Weikel Peggy Williams Lona Wilson Raymond & Ann Wooldridge Dick and Monte Wunderlich

\$100 - \$249

Mary Alice Acher Charles and Edwina Aker Jeff Amacker Liahna and Jim Armstrong Stuart and Mary Beth Arnot Larry and Dorothy Ashcraft Margaret Baird Carl and Cheryl Baldwin Anne and Tom Bansak Nancy and Rick Barber Jay Barlow Phil and Sandy Barney Lynn Mastey and Todd Barnhardt Greg and Doreen Beach Dr. and Mrs. William Beck Ray and Connie Beck Lauralee Bell Don and Janan Beller Roger and Sue Bergmeier Lisa Bertoglio Carol Bibler and Jim Watson Janet Blackler Robert and Jeanne Blue Mark and Marty Bond Lowell and Linda Bosshardt Steve Boyce Tom and Ann Brooke Paul Butkay Cathy Caballero Charles Cain Judy Cain Terry and David Calahan Lindsay Caras Mr. and Mrs. John Casbara Margery Christensen Michael Christensen Alexandra Christy Clifton and Diane Clark Lane Coddington Mark and Nancy Jo Connell Paul Conrad and Ellie Johnson Kenneth Cook William Cook - The Cook Family Joyce and Gary Coombe

Richard and Eileen Dolezal Phil and Marcia Drescher Lenny Duberstein and Wanda Walker Charles and Mary Lynn Eiseman Anders Engdahl Royce Engstrom Felicia Ennis Jeanne Ensign Sally Ericsson Eugene Falkenberg Michael and Kathleen Farmer Chris and Catherine Filardi Carla Daum and Mike Fitzpatrick Cynthia and Daniel Forsch Rick Fowler Teresa and David Francis Sally Frey Bob and Sharon Fulton Cheryl Galipeau Scott and Gail Galloway Robbie and Adessa Gauthier Robert Gilbreath Tom Graff Kathryn Grant Diana Gray Jack Griffith C. Joseph and Carrie Grover Kurtis and Kathy Hafferman James and Jean Hagan Mr. and Mrs. John Hammett David and Marla Hanson George and Mary Jo Harris Jack and Binx Harrison Brian and Laura Hart Wayne and Diane Hebert Todd and Holly Henderson Dennis and Linda Hewitt Blaine Hibbard Lynne Hilleboe Joan and Jim Hinds Ann Hinnen Bob Hoene Randy and Deb Holm Christine Hopkins Daniel and Julia Howlett Richard and Linda Hudak Kelly Huether Kimberly Mize and Reed Humphrey Susan and Gary Hylbak Thomas Irwin Kevin Jacks Helen Jeakins Barbara Jefts Wayne and Kaaren Jensen Al Johnson Jacqueline McLean-Jones and Bruce Jones Jean Jones Paul and Helen Jones Robert Hyslop and Melodee Jones Eileen Kane Greg and Carrol Karlsgodt Denny and Kitty Kellogg Bob and JoAnne Kembel Kevin and Linda Kennedy Neal and Julie Ketcher Chuck King Phyllis Kirk-Parker Patricia Klever Brad Kliber Gary and Marjory Knudson Ron and Barbara Kohler Mike and Sandy Koness Jim and Lynn Kouf LouAnne Krantz Suzanne Shaulis and Jim Krosky Thomas and Kathleen Kurdy Julie Kuykendall Jean Kvande Keith Lanier Jane Laraby Kurt and Carol Larson Don Laws John and Lisa Leichtfuss Jack and Lori Lerner Jeff and Cindy Lewis John and Cissy Little Don and Joni Lodmell

Jay and Patricia Cross

Terry and Joan Cummings

Paul Longfield Jennifer Louquet Laurie Macarty Holiday Madich John and Peggy Manning Alberto Marigo Swithin McGrath and Ronald Matelich Scott and Karen Matthews Keith Maurer Tom and Barbara Maxwell Don and Donna McCammon Robert and Sydney McCue Pat McDonald Tom Hayes and Liz McGoff James and Sharon McGregor Mick and Carol McKeon Lynn McNamer Lucia McSpadden Emily Mendoza Peter and Renee Metcalf Ferd and Carole Meyer Mary Kimmel and Nels Mitchell Richard and Roxanne Mitchell Rvan Mitchell Palmer Moe Randy and Jim Mohn Don and Debby Morgan Michael and Lori Morin Carmine Mowbray Marie and Marty Mumma Roger and Nancy Munro Scott and Lisa Murphy Paul Mutascio and Jill Gotschalk Fred and Sherry Nelson Helen Nelson Peter and Carol Nelson Steve and Shirley Nelson Norm and Sally Newhall Dan and Carole Novinski Bob O'Neil Tim and Mary Obermiller Jim and Debbie Ofstad Randy and Gini Ogle Bernard and Joyce Olson David Page James Paisley Jean Pfeiffer Lisa Bennett Pierson Garry and Christine Pitts Tim and Marti Plunkett Gary Prescott Elizabeth Preston Judy Preston Johanna Bangeman and Lisa Prugh Paul Rana Don and Barbara Ranstrom Rusty and Maureen Redfield Ken and Marjie Reger Linda and Jim Regnier Michael Reid Percy Laube and Joan Ridell Marilyn and Ron Roberts Dan and Jan Robertson William and Nancy Robinson Holly Hand and John Rodwick Jim and Delores Rogers Sharon and Jody Root Ann Ross Paul Rosso Tom Rosso Sid and Lynette Rundell David Ryan Dave and Dee Sample Bob and Donna Sauers Peter and Karen Saunders Scot Schermerhorn Joan Schleicher Nancy Schuren Rose and Don Schwennesen Tim and Karen Scott Jim and Laura Scoville Candace Shaeffer Steve and Lynn Sherick John and Pam Sheridan Donna Sherron Flora Shultes Richard and Joan Siderius Gayle Siemers

Bruce and Cynthia Sievers

Bernie Slogotski

Georgia Smies Merlyn and Marie Snavely Joan Snyder Michael and Laura Snyder Marcille Sohlberg Charles Starbuck Larry and Dora Lee Stephens Lillian Stephenson Rob Sterling Laurie and Ralph Stone Randall Stuber Ron and Marcie Stuewe Jan and Joe Super Charles Sutfin Tom and Becky Sutton Jo Swenson John and Sue Talbot James and Betty Thompson Michel and Tula Thompson Debbie Thrailkill G. Donald Stillie and Pamela Totten Glenn and Peggy Tremper John and Mary Ellen Turmell Jaime and Tara Uziel William (Fred) Vanhorn Donald and Mary Vanlandingham Kristen and Peter Von Doersten Hans and Gretchen von Rittberg Michael Wallace Dick and Kathy Walsh Kyle Watson Vicki Watson John Webb Jerry and Toni Whealon Jon and Karen Whitehair Gary and Teressa Whitney Nina Wickersham Tana and Onno Wieringa Lois Williams Roger and Lynn Winkle Ian Withrow Connie and Marty Woldorff Jan Olsen and Dennis Wolfe Bill Yankee Steven and Kimberly York Michael and Pamela Young Jody Zadra and Wes Sprunk

\$1 - \$99

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Elizabeth Winters Jean and Bill Woessner

Bill Wyckman

Thoughts from the Lakers' "Lead Guide"



ONNO WIERINGA

Onno Wieringa is the Flathead Lakers' new President. We appreciate his commitment to our organization.

I was born in Conrad, Montana, and through a good part of my childhood

we spent a lot of time recreating on the Middle Fork of the Flathead River and the various lakes in the Flathead Watershed.

After graduating from Montana State, one of my life projects was being one of the founders of the Glacier Raft Company, with operations in West Glacier, Polson, and other places around the West. I spent 40 years there making a living off the clean, abundant waters that flow into and out of Flathead Lake. Through that time, I became aware and concerned about the pressures and threats to the Flathead Watershed.

A few years ago, Steve Rosso, a longtime friend and

Lakers board member, asked me if I would consider joining the Lakers Board to help him and the other volunteers that work to protect the Lake, and I gladly agreed.

My role is to be a "lead guide" for a couple of years to help our capable paid staff as they plan and implement the strategies that our Board-Staff planning retreats have chosen to be our direction, as we deal with pressing threats and emerging opportunities that face our Lake. I will work to keep us evaluating all we do against our mission.

Through all of this, I will make sure we communicate with you, our members, so you not only know how we are spending your contributions, but to help you stay abreast of all that we know is going on relative to the Lake.

Thank you for being Flathead Lakers. I also ask that you find one new person that should be a Lakers member and convince them to join our effort. We need all the help we can find to take care of our Lake.

Thanks! Onno

The Flathead Lakers welcomed two new faces this January

Amber Stanfield is both a new face and holds a new position at the Flathead Lakers, that of Development Associate. Amber will be supporting Executive Director Kate in fundraising duties, as well as planning and carrying out events, including this summer's Poker Paddle, Soirée, and more (see the events section for more information).

Amber grew up and went to college in Western Montana, and we're thrilled to have her science background, creative talents, and business expertise aboard the Lakers!

Bryce Kadrmas, a recent UM EVST graduate, served as the Lakers' Legislative Intern during the 2021 Montana Legislative Session. Upon completion of her internship, she was recruited to join the Board of Directors and continue supporting our advocacy efforts, as well as increasing the Lakers' presence in Missoula, where she lives and works.





BRYCE KADRMAS

FLATHEAD L A KERS

EXECUTIVE COMMITTEE

Onno Wieringa, President Jan Swanson, Vice president Nanette Nelson, Treasurer Monica Elser, Secretary Tom Cox, Past President

BOARD OF DIRECTORS

Steve Rosso, Dick Siderius, Jim Hollensteiner, Roger Smith, Rob Mitchell, Marilyn Roberts, Eve Dixon, & Bryce Kadrmas

STAFF

Kate Sheridan, Executive Director

Rosalie Perelli, Administration

Constanza von der Pahlen, Conservation & Restoration

Hilary Devlin, Science & Communication

Amber Stanfield, Development

TO LEARN MORE ABOUT OUR BOARD MEMBERS AND STAFF, VISIT flatheadlakers.org/who-we-are